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April Fools' Day Gone Wrong

3 Pranks That Severely Backfired

April 1, aka April Fools' Day, is when people love to pull pranks on one another. But if they're not careful, pranks can end with a court case or jail time. Let's take a look at a few April Fools' pranks that have brutally backfired.

Navistar Plant Shutdown

In April 2021, Pamela Sisco texted her sister about an active shooter at Navistar Plant in Clark County. Her sister was frightened, and she called the authorities to let them know about the situation. The plant shut down after hearing about the incident because they thought it was a real threat. When officers were at the scene, they charged Sisco with inducing panic and disrupting public services. This is a fifthdegree felony in Ohio, and she was sentenced to a year in prison.

Radio Contest Gone Wrong

KBDS (103.9 FM) is a radio station in California that held a contest in 2005. They told their listeners they could win a new Hummer if they tracked the number of miles of two Hummers as they drove around town. Shannan Castillo won the contest, and when she went to pick up her brand-new car, the DJ came out with a remote control toy car. They then went on air and laughed about how they fooled everyone. Castillo hired an attorney and sued the radio station for \$60,000 — the cost of a new Hummer.

Practical Joke at Work Creates a Law

Glenn Howlett was a services manager at London City Hall in London, Ontario, Canada. In 2004, he decided to take a vacation to relax and not think about work. His colleagues decided to tell him that a major project he was working on was due earlier than Howlett expected. So, he made his vacation short and decided to return to work to finish his project. He became so stressed out that he began having heart

palpitations and collapsed. Afterward, he sued his now former employer for damages. As a result, the city passed a law prohibiting practical jokes within workplaces.

As you plan your pranks for April Fools' Day, remember not to go too far with your jokes. Make them lighthearted and fun so everyone can laugh about them in the future.



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April 2022

When It Comes to Work ...

What's Fun Got to Do With It?

Having some fun at work is key to healthy workplace culture. I believe it's fundamentally essential to the success of our business. I would like to take a closer look at this grand idea and why I believe it's so important to the lifeblood of a company.

I'll admit, I didn't always have this viewpoint. Early in our company's history, I had reservations about too much frivolity. At first, it seemed to be a complete waste of time and money. But, now, I relish it! Like most law offices, much of our work is with clients who are going through a challenging time. The stress of recovering physically and mentally from a serious auto accident injury can be overwhelming. Communicating with our clients and doing our best to help them can be absolutely draining — to the point where your batteries need to be recharged every couple of hours.

That's when a healthy work culture can come to the rescue. An essential part of that culture is to enjoy a little levity at work from time to time. Years ago, I felt a little anxious when I heard employees talking and laughing outside of my office. "Is anybody getting any work done besides me?" I thought. Now, I smile broadly or walk out and join in the fun.

I now realize the importance of casual "watercooler" talk and sharing a few laughs. Clients easily pick up on an employee's low energy or distracted tone. So the more we can do to provide an office where employees can have fun, enjoy their work, and the people they work with, the more productive they become, and we all benefit.

I believe everyone should be given the opportunity to really enjoy their job. We all have a deep desire to find purposeful work, where we can enjoy what we do and feel that we are an important part of something bigger than ourselves. That can only come from getting to know and trust your coworkers. What better way to do that than to have a little fun together on a regular basis?

Such interactions and relationship building are healthy for employees and make for a healthier business. As problems arise in the office, staff confidence and morale remain higher, and resolutions come easier, when our co-workers are happy and engaged. When that concept is recognized, it's easy to see that what appeared to be just a fun office activity, was really an enjoyable trust and relationship-building experience.



Another reason that a little fun in the workplace is important is that it's self-serving — it's for the good of the company! Good employees are hard for any business to find, and the more we can do to keep them, once we find them, the better. Besides, who wants to spend five days a week in a boring daily grind, surrounded by people you don't know or trust, doing stressful work for which you don't feel valued?

So, we look for ways to have fun at work for these reasons. We provide a lot of free snacks, and we bring in lots of breakfast pizzas in the winter and ice cream in the summer. We also celebrate everyone's birthday and share lots of love and support for that person who turned one year older. Flowers are also a big deal at our office! A local florist works with us to provide flowers to celebrate seasonal changes and special occasions. Now that it's becoming safer to meet in public places, I look forward to enjoying office lunches and parties together again.

So, yes, I definitely support having fun at work! It's healthy for us, as office workers, it promotes better customer/client service, and it makes for a more successful company.

So bring on the fun!

-Bill Steffens

Get Sprung 4 Ways to Harvest Positive Vibes in Spring

Have you ever noticed that springtime just feels lighter and brighter? That's because, believe it or not, the seasons affect us. When spring rolls around, the energy shifts, and it's up to us to maximize those positive vibes. Let's examine how we can make the most of spring and inject some color and vibrancy into our lives again after a long winter.

Rely on color.

Colors have the ability to elicit certain emotions and feelings. Tropical tones and pastels are everywhere in spring — the clear sky, grass, and flowers — so allow them to fill your space and take them with you as constant reminders to smile. If you're up for it, wear some new colors to brighten up your wardrobe, and don't forget to take in a sunset when you're able!



Enjoy more hours of daylight.

Spring brings more hours of sunlight and warming temperatures that can give you more time to enjoy your morning cup of coffee outside. You can take an early stroll around the block, get in a workout outdoors, or just enjoy the fresh air. Also, many areas observe daylight saving time, which extends sunlight into the evening, so no matter how you choose to spend your extra daylight, make it an adventure.

Welcome spring-cleaning.

It isn't called spring-cleaning for nothing! Decluttering, dusting, reorganizing, and tidying up feels great! It's empowering and refreshing. There is something special about creating more space in your living space that gets the positivity flowing.

Eat fresh, colorful foods.

During spring, many delicious fruits and vegetables come into season. Berries, oranges, apples, carrots, avocados, cherries, spinach, and kale are all at their peak. Your local farmers market is a great place to get the freshest produce to fuel your body!

Spring is a time for new beginnings and positivity. Make the most of this spring season by welcoming a fresh abundance of love and life.

Raise a Glass — Or Several

6 Ways to Drink More Water Without Thinking About It

Staying hydrated is one of the pillars of healthy living. In fact, according to the Mayo Clinic, women should drink 11.5 cups (92 ounces) of water a day, and men should drink 15.5 cups (124 ounces) a day. But, if we're being honest, water can be pretty boring to drink — there are things we'd rather be drinking, and busy schedules make it difficult. Here are some ways to work more water into your daily routine to promote optimal health.

Begin and end your day with water.

Make it a routine to drink a large glass of water upon waking up and before going to bed. "Bookending" your day like this ensures that your body is hydrated for both the day and night ahead.

Drink a cup of water with each cup of coffee.

Many of us are used to drinking more than one cup of coffee throughout the day. If you drink a glass of water with each cup of coffee, you're sure to stay hydrated. Keep in mind that while coffee is a liquid and contains water, it's not very thirst-quenching.

Ice is your friend.

Each time you pour a drink or make a smoothie, use lots of ice! Your taste buds will hardly notice the difference, and you'll still have lots of flavor while boosting your hydration.

Drink a full glass with medicines.

Many of us get in the habit of only taking a large sip of water with pills. However, whether you take a supplement, medication, or vitamin, wash it down with a full glass of water.

Carry around a large water bottle.

Taking your water with you in a large bottle reminds you to keep sipping

wherever you go. Every chance you get, fill it up.

The bottomless water bottle is a perfect way to work more water into your day. As a bonus, you can use a measured bottle to see how much you've actually drank throughout the day!

Infuse your water.

Try giving your H2O an extra kick. Add berries, lemon, lime, or mint to your water to give it some flavor and help make it more enticing to drink!

Water is important for a healthy body and mind, so follow these tips and stay hydrated!

TAKE A BREAK





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This creamy pecan pie tastes like a dream and is simple enough for even a novice baker.

PECAN CREAM PIE

Ingredients

- 1 9-inch uncooked pie crust
- 1 cup heavy whipping cream
- 1/4 cup powdered sugar
- 2 8-oz bars of cream cheese, softened
- 1/2 cup light brown sugar
- 1/4 cup pure maple syrup
- 1 1/2 cups finely chopped pecans, divided

Directions

- 1. Cook pie crust according to package instructions.
- 2. In a small bowl, combine heavy whipping cream and powdered sugar. Beat for several minutes with a hand mixer until stiff peaks form.
- 3. In a separate larger bowl, combine the softened cream cheese, brown sugar, and maple syrup. Beat together until combined and creamy.
- 4. Fold the whipped cream into the cream cheese mixture and stir together until combined. Stir in 1 cup of chopped pecans.
- 5. With a spatula, spread mixture into the baked and cooled pie crust. Sprinkle the remaining pecans on top of the pie.
- 6. Cover and refrigerate overnight before serving.

'ROBBED'? The Difference Between Robbery.

WERE YOU REALLY

The Difference Between Robbery, Theft, and Burglary

Robberies, thefts, and burglaries are all crimes, and the terms are often used interchangeably when people talk about them. However, the actual definitions of each word are different in the legal and law enforcement world. There are a few things that you should know when it comes to using the rect terminology.

Theft is the criminal act of taking another individual's property (both tangible and intangible) without their permission. To fulfill the requirements of the crime, the person committing the act must have the intent to permanently deprive another person of that property. Shoplifting, taking a motor vehicle without the owner's permission, stealing money from another person, and taking by deception are all examples of theft.

Robberv

Robbery differs from theft in that while they both involve taking something from someone, robbery includes force or the threat of force. It is a violent crime, and the victim must've been in fear for the crime to be classified as robbery. It should be noted that the property that is taken during the crime does not need to be taken directly off of the victim's person. It can be property that someone is in control of, such as bills in a cash register.

Burglary

Unlike theft and robbery, burglary is not always a theft crime. A burglary occurs when one unlawfully enters a structure they do not own or have permission to enter — and they have the intent to commit a crime once they are inside. Some examples of burglary include breaking into a vehicle or opening up an unlocked door to commit a crime after they enter.

Thefts, robberies, and burglaries can be confusing, but they all share one thing: If you're convicted of one of these crimes, you will face serious consequences. If you ever need legal advice or assistance, get in touch with a lawyer you trust. They've got your back!

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